

Progressive Education Society
Modern College of Arts, Science & Commerce
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Warje
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पुणे-४११०५८ २०१०/१२/१० अड्डा-४११०५८
संस्थापक डॉ. पी.एन.एस. १०१/२०१०

SC/ST Cell

The SC/ST Cell is a specialized body established to safeguard and promote the interests of students and staff belonging to the Scheduled Castes (SC) and Scheduled Tribes (ST). The cell aims to create an inclusive and supportive environment that fosters their academic, professional, and personal development. In alignment with governmental policies and constitutional provisions, the SC/ST Cell ensures the effective implementation of various schemes and measures designed to uplift these communities, thereby contributing to the broader goals of social justice and equity. The SC/ST cell of the college was established on 10th February 2024 so as to empower the SC/ST students in the college.

Purpose :

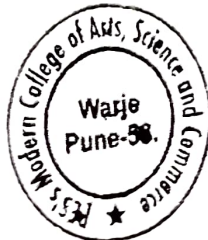
SC/ST Cell is established in college to serve following purposes-

1. Ensuring Equal Opportunities:

- The SC/ST Cell works to ensure that students and staff from SC/ST backgrounds receive equal opportunities in admission, employment, and participation in various institutional activities. This includes implementing reservation policies in admissions and recruitments as per the guidelines laid down by the government.

2. Implementation of Government Policies:

- The cell is responsible for the proper execution of government policies and schemes aimed at the upliftment of SC/ST communities. This includes scholarships, grants, and other financial assistance programs designed to support the educational pursuits of SC/ST students.



2. Addressing Grievances:

A crucial function of the SC/ST Cell is to address and resolve any grievances or issues faced by SC/ST students and staff, which includes instances of discrimination, harassment, or any other forms of injustice. The cell acts as a mediator and ensures a prompt and fair resolution to such matters.

3. Academic and Personal Support:

The cell provides academic support to SC/ST students through mentoring, tutoring, and remedial classes. It also offers personal counseling and career guidance to help these students overcome challenges and achieve their full potential.

4. Awareness and Sensitization:

The SC/ST Cell aims to conduct awareness programs, workshops, and seminars to sensitize the entire campus community about the rights, needs, and contributions of SC/ST individuals as these initiatives promote a culture of respect, inclusion, and social harmony within the institution.

5. Monitoring and Evaluation:

- The cell monitors the progress and well-being of SC/ST students and staff, collecting data and feedback to continually assess and improve the support mechanisms in place. Regular reports and audits are conducted to ensure compliance with policies and identify areas for improvement.

6. Cultural and Social Integration:

- By organizing cultural events and social activities, the SC/ST Cell fosters a sense of belonging and pride among SC/ST students. These events celebrate the rich cultural heritage of SC/ST communities and encourage intercultural dialogue and understanding.

7. Liaison with External Agencies:

- The cell maintains communication with various government bodies, NGOs, and other organizations that work for the welfare of SC/ST communities. This collaboration helps in leveraging additional resources and support for the institution's SC/ST population.

The SC/ST Cell acts as a crucial pillar in promoting equity, justice, and inclusivity within educational institutions. It ensures that students and staff from SC/ST backgrounds are not only protected from discrimination but are also provided with ample opportunities to succeed and contribute meaningfully to the academic and social fabric of the institution. Through its dedicated efforts, the SC/ST Cell helps build a more just and equitable society, starting from the educational environment.

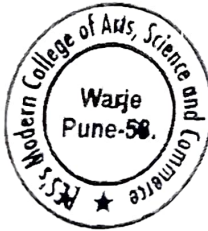


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SC/ST Cell Committee :

Sr. No.	Name of the Member	Designation	Contact Nos.
1.	Dr. Varsha Bapat	Principal	9890210715
2.	Prof. Parag Shah	Visitor (College Development Committee)	9881313944
3.	Ms. Mugdha Khandkar	Nodal Officer	7083534237
4.	Ms. Harshada Jagtap	Librarian	7499481749
5.	Mrs. Rupali Deokar	Non-teaching Representative	9921419915
6.	Ms. Shrayani Khambit	Student Representative (Female)	8888013742
7.	Mr. Harsh Baid	Student Representative (Male)	7058382291



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First SC/ST Cell Meeting scheduled on 26th March 2021

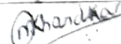
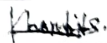
Agenda :

- Communication regarding establishment of SC/ST Cell and its purpose and formation.
- Way-forward for the fulfillment of the objectives of the cell
- Discussion about various available government scholarship schemes for reserved category.
- Initiative for career and guidance counseling.

Minutes :

- The members of the SC/ST cell were introduced to the quorum.
- The Principal put forth the aims and objectives of the committee formed.
- The members of the cell discussed about various scholarship schemes and its disbursement during the current academic year.
- Status of the pending cases of the scholarship were reviewed.
- It was decided to organize career counseling sessions for student upliftment.


Dr. Varsha Bapat
Principal

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