

Progressive Education Society's
Modern College of Arts, Science & Commerce
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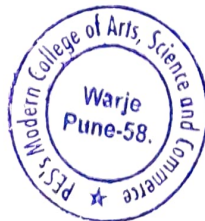
Perspective Plan for 10 Years

On the background of strong Institutional support from our parent body Progressive Education Society , a robust strategic plan is essential for the next 10 years to cope up with the challenges in the field of Education and Industry and to provide skill based quality education to the society in tune with the Mission of the Progressive Education Society i.e. -

“To develop ethical leaders for global business, foster innovation through a dynamic learning environment, support equitable student development, adapt to changing technology and socio-economic conditions, and build lasting relationships with alumni and industry partners.”

This strategic plan is developed on the basis of the suggestions, experiences, feedback received from various stakeholders, suggestions and guidelines from Management members, time to time guidance from the University Authorities, Industry Experts and considering the National Education Policy (NEP) 2020.

The Strategic Plan has been designed by the Internal Quality Assurance Cell (IQAC) in consultation with different departments and committees of the college. This Strategic Plan is in alignment with Vision, Mission Statement of the institution.




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Curricular Aspects

The College being affiliated to Savitribai Phule Pune University (SPPU), follows the curriculum designed and introduced by the Savitribai Phule Pune University. The Choice Based Credit System (CBCS) is introduced by the University Grants Commission (UGC) from the year 2019-20 i.e. the starting year of the college. This provides more flexibility to frame different add-on, value based and skill based courses. This gives the college an opportunity to design and introduce appropriate career oriented and skill based short term courses for better placement opportunities. Many skill based courses can enhance the entrepreneurship skills among the students. The National Education Policy 2020 has now brought a praiseworthy change in the education. SPPU, in tune with this policy, has designed and introduced NEP 2020 based syllabus from the Academic Year 2024-25 for the UG courses under affiliated colleges.

Routine and continuous evaluation process offer better flexibility and brings more challenges to the teachers to inculcate innovative teaching techniques supported by ICT for improving student centric learning environment for the holistic progress of the students.

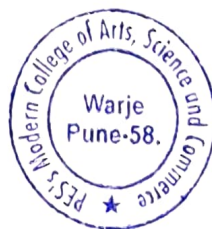
The college aims:

- To design and introduce more career oriented and skill based courses, short term hands-on courses as per the need of the changing demands from industry and allied streams and inculcate essential Life skills among the students.
- To introduce new programmes in upcoming fields for the students as per the changing requirements.

Teaching and Learning

- With the increase in the student strength by introduction of new Programmes/Courses in the college, it is necessary to provide additional space, infrastructural facilities and ICT resources in tune with the time.
- To develop a comprehensive system of student counselling and student support through effective Mentor-Mentee Scheme.


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- To enhance skills relating to employability and focus on improving the Industry-Institute interface through interaction with various industry components and collaborations with different organizations, Institutions, NGOs, Social Organizations at local, national and international level. This will encourage sharing of knowledge, expertise, innovative ideas and will support to conduct many academic activities in collaborative modes such as Student-Teacher exchange, collaborative research and project development. This will broaden the views of teaching faculties as well as students at large to make the Teaching Learning process more effective.
- Teaching faculties will be motivated to take part in various Faculty Development Programs , research activities, Refresher and Orientation Programs, short term training courses and will be encouraged to get involved in projects in their subject spectrum. Teaching faculty will be encouraged to use the new technologies, knowledge, methodologies with appropriate use of ICT in Teaching learning process.

Research, Innovations and Extension

The college is running only Undergraduate Courses but we encourage research activities and involvement in the extension activities for the benefit of the Society. The teacher quality and learning processes are improved through research and extension activities.

The college will always put efforts to encourage students as well as teaching faculties to involve in research and innovation related activities.

The College will aim :

- To motivate teaching faculties to avail funding from various funding agencies to undertake research projects in their respective fields and which will be applied research work for the benefit of the Society or based on problem statement related to some national issue.
- To encourage, support and guide all the teaching faculties for qualifying NET/SET and Ph.D.
- To inspire more students and faculties to write and present research papers, articles in National and International Conferences/Seminars/Workshops,


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identify and analyze the need of research for a particular problem statement from environment, industry or society.

- To get involved in collaborative research projects and surveys to inculcate research attitude. To promote the students and staff to get involved in social projects and surveys to develop social attitude , obligation and realize the sense of commitment.

Infrastructure and Learning Resources

Infrastructure support is an essential component of Teaching and Learning process which supports a healthy academic environment in the Institute. Learning resources such as Library is a knowledge reservoir which is essential and important factor of teaching and learning process. Keeping this essential requirement in consideration, the Institute shall always try :

- To upgrade the Laboratories with latest and modern instruments, hardware, IT infrastructure and support software systems to cater to the changing need of the students and teaching staff of the Institute.
- To strengthen the Library Resources and Library Services by providing additional space for the library and the reading space facility as per the need of the time and changing curriculum, increase the number of books, online journals , e-resources, etc.
- To provide additional space for classrooms along with necessary seating arrangements with the increase in the student strength and number of programs.
- To provide more facilities for Indoor and Outdoor Sports in order to maintain healthy student community in the campus

Student Support and Progression

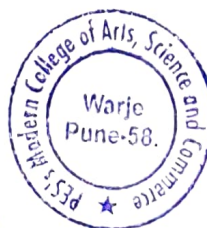
Institute shall always try to provide quality support services to our students such as academic and personal counseling, mentoring, training and placement, good health awareness with sport facilities, curricular and extracurricular activities for the holistic development of the students.

Apart from this the Institute shall take efforts to:

- Cater the needs of the students for changing curriculum adhering to the National Education Policy 2020.


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- Provide additional support services as the need arises from the student and teaching population.
- Enhance the Alumni involvement in various activities and other developments of the Institute. Strengthen the interaction between Alumni and current students through experience sharing, career guidance sessions.
- Increase hands-on , soft skill enhancement sessions and domain specific training programmes to enhance the employability opportunities for the students.
- Motivate all the deserving and needy students to avail various scholarships, freeships and student welfare schemes offered by the Government and Non-Government departments.

Governance, Leadership and Management

- To provide additional financial support to the teaching faculty for participating in various Seminars, Conferences, Orientation-Refresher courses, Faculty Development Programs.
- To strengthen the use of E-governance policy at every level.
- To fortify leadership qualities and proactive thinking among faculty and students through special training programmes, FDPs, Industry connects, Interactions with Social Leaders etc.
- The college shall strengthen the interaction with various stakeholders in order to avail new ideas, views, suggestions and expectations as a routine which will enhance the concept of participative management. More involvement of students in planning and implementation of academic and co-curricular activities shall be raised.
- Decentralization of the duties at micro level management of academic and co-curricular activities shall be improved for more quality deliverables to the students and making the teaching and learning process more healthier.

Institutional Values and Best Practices

- Success of any activity or effort mainly depends on healthy interpersonal relations, team spirit, cooperative attitude, sense of responsibility and responsiveness. Therefore, the institute is always keen in developing healthy human relationship among all the stakeholders.


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- Physical and natural environment is equally important for healthy academic ambience, therefore the college shall always focus on maintaining a safe, healthy and pollution free environment.
- Institute shall analyze the weaknesses and threats from the SWOT analysis and shall implement strategies to implement innovative and creative student centric activities which will show a positive outcome in the form of successful student population with good human values and realization of their social responsibilities.

The activities, programmes and methodical plans shall be constructed and implemented in a scheduled time zone in line with this Strategic Plan. The Policy guidelines, suggestions for the National Education Policy 2020 shall be implemented by the college as per the Government regulations and Affiliating University guidelines. Time to time modifications in this Strategic plan shall be made with the changing scenario in industry requirements and other needs from the society.

This strategic approach will help to make the educational journey of our students into a more responsible citizen of India , sustainable to comply the requirements of higher education and leading to successful career which will provide the Institute to achieve the Vision and Mission of the College.




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