Progressive Education Society's

#### Modern College of Arts, Science & Commerce

S.No.117, Popular Nagar, New Mumbai-Bangalore Highway, Opp. Mai Mangeshkar Hospital Warje,

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#### **OBC** Cell

The Other Backward Classes (OBC) Cell in educational institutions is a dedicated unit established to support and promote the interests of students and staff belonging to the Other Backward Classes (OBC) category. This cell plays a pivotal role in ensuring that individuals from OBC communities receive the necessary support and opportunities to thrive academically, professionally, and personally. By adhering to government policies and institutional guidelines, the OBC Cell works to create an inclusive environment that fosters the overall development of OBC students and staff, thereby contributing to the broader goals of social equity and empowerment. The OBC cell of the college was established on 10<sup>th</sup> February 2024 so as to empower the OBC students in the college.

#### Objectives of the OBC Cell in Educational Institutions

#### 1. Promoting Equal Access:

 Guarantee equal access to educational, employment, and extracurricular opportunities for OBC students and staff by implementing reservation policies and other supportive measures.

#### 2. Enforcing Government Initiatives:

 Ensure the proper execution of government initiatives and schemes aimed at uplifting OBC communities, including managing scholarships, grants, and financial aid distribution.



#### 3. Grievance Resolution:

 Address and resolve complaints and issues faced by OBC students and staff, such as discrimination and harassment, by providing a reliable platform for lodging grievances and ensuring timely resolutions.

## 4. Academic and Personal Assistance:

 Offer academic assistance through mentoring, tutoring, and remedial classes, as well as personal counseling and career guidance to help OBC students overcome challenges and achieve success.

#### 5. Community Awareness and Education:

o Conduct programs, workshops, and seminars to educate the campus community about the rights, contributions, and needs of OBC individuals, fostering an environment of respect and inclusion.

## 6. Continuous Monitoring and Assessment:

o Regularly monitor the progress and well-being of OBC students and staff, collecting data and feedback to evaluate and improve support mechanisms, ensuring compliance with relevant policies.

#### 7. Cultural and Social Engagement:

o Organize cultural events and social activities that celebrate OBC heritage, promoting a sense of belonging and encouraging intercultural understanding and dialogue.

# 8. Collaboration with External Bodies:

o Maintain active communication with government bodies, NGOs, and other organizations dedicated to OBC welfare, leveraging additional resources and support for the institution's OBC population.

The OBC Cell serves as a vital entity in educational institutions, dedicated to promoting equity, justice, and inclusivity for OBC students and staff. Through its comprehensive support and initiatives, the cell ensures that individuals from OBC backgrounds are empowered to achieve their full potential and contribute significantly to the academic and social fabric of the institution. The OBC Cell's efforts are crucial in fostering a more just and equitable society, beginning with the educational environment.





# OBC Cell Committee

Sr. No.	Name of the Member	Designation	Contact Nos.
1.	Dr. Varsha Bapat	Principal	9890210715
2.	Prof. Parag Shah	Visitor (CDC)	9881313944
3.	Ms. Swarali Suryawanshi	Teaching Representative	8605444945
4.	Mrs. Rupali Deokar	Non-Teaching Representative	9921419915
5.	Ms. Deepali Bobade	Student Representative (Female)	9022776998
6.	Mr. Shubham Chandiwade	Student Representative (Male)	9607301935



# First OBC Cell Meeting scheduled on 26th March 2024 at 2:00 pm

# Agenda:

- Review of Current Policies and Programs
- 2. Grievance Redressal Mechanism
- 3. Academic and Personal Support Initiatives
- 4. Awareness and Sensitization Programs
- 5. Collaboration and Resource Mobilization

## Minutes:

- Discussed the effectiveness of existing policies and programs for OBC students and staff.
- Reviewed recent grievances and resolutions, and discussed strategies to streamline the process and ensure timely and fair resolution of complaints.
- Discussed new academic support initiatives such as mentoring programs, tutoring sessions, and remedial classes.
- Discussed topics, speakers, and logistics to ensure impactful and engaging sessions for OBC students.
- Planned outreach activities to strengthen collaborations.

Dr. Varsha Bapat Principal

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Varsha Bapat	Principal	V
2.	Prof. Parag Shah	Visitor (CDC)	lu.
3.	Ms. Swarali Suryawanshi	Teaching Representative	Sund
4.	Mrs. Rupali Deokar	Non-Teaching Representative	न्य
5.	Ms. Deepali Bobade	Student Representative (Female)	1.
6.	Mr. Shubham Chandiwade	Student Representative (Male)	V.,

